

CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



The CIMC Movement: Creating Positive Change for Native Communities

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CIMC welcomed New NAWIC Member

CIMC launched High Road Training project

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CIMC Executive Director joined NCyTE Center National Visiting Committee



Dr. Lorenda T. Sanchez, CIMC Executive Director, recently became a member of the National Visiting Committee for the National Cybersecurity Training & Education (NCyTE) Center. Dr. Sanchez actively participated in the National Visiting Committee's Annual Meeting on March 4-5, 2025 in Palm Springs, California. The National Visiting Committee acts as an independent review body to the Center leadership by assessing its programs, identifying areas for improvement, and recommending strategies to enhance the quality and effectiveness of cybersecurity workforce development initiatives, all while ensuring alignment with national cybersecurity needs and best practices.

CIMC welcomed New NAWIC Member

Michele Robinson-Bendel has recently joined the CIMC Native American Workforce Investment Council. (NAWIC). Ms. Robinson-Bendel is the Senior Director/ Principal Investigator for the National Cybersecurity Training & Education (NCyTE) Center at Whatcom Community College in Bellingham, Washington. She has 20+ years of experience and proven leadership at senior and executive levels in information security and 30 years of public service experience in policy and program execution, making positive impacts at both the state and national levels. Ms. Robinson-Bendel has numerous professional certifications and has represented various organizations in national arenas. She most recently served as the State of California Chief Information Security Officer.



Other NAWIC Members include: **Kim Edward Cook** - Chicago, IL (Chair); **Norman Franklin** - (Community Member) - Sacramento, CA; **Brooks D. Ohlson** (Director, Center for International Trade) - Los Rios Community College District, Sacramento, CA; **Kathy Payne** (Managing Partner/Business Development) - Mattress Direct Sacramento, LLC/Brooklyn Bedding, Sacramento, CA; **Carolyn Smith** (Professor of Business/Economics) - Folsom Lake College, Roseville, CA; **Benjamin Charley, Jr.** (CIMC Board of Directors), Bishop, CA; and **Robert H. Smith** (CIMC Board of Directors), Pala, CA.

CIMC launched High Road Training Project

Pathway to High Road Jobs for Native Americans

Eligible Native American participants, 18+ years old, have an opportunity to receive training, certification, case management, and supportive services to assist with accessing quality jobs in the Construction and Utilities industries. The project partners with local tribal organizations and unions that provide quality jobs. Participants have an opportunity to enroll in either an apprenticeship or pre-apprenticeship training program. Residents of Imperial, Inyo, Kern, Mono, Riverside, San Bernardino, and San Diego Counties are encouraged to apply at the nearest CIMC Field Office. Funding is provided by the California Workforce Development Board.



CIMC entered Partnership with Ecology Action

Clean Transportation Initiative

CIMC, in partnership with Ecology Action and the Bishop Paiute Tribe, is implementing a California Energy Commission grant entitled "Tribal Electric Vehicle Infrastructure, Planning, and Workforce Training and Development." The three-year project, with nearly \$3,000,000 in funding includes the following activities:

Activity 1: EV Charging Infrastructure - Installation of Level 2 destination chargers with integrated battery storage for resiliency and demand charge management;

Activity 2: EV Infrastructure Planning - Creation of stakeholder-centered EV Charging Blueprints that identify the cost and sequence the build-out of EV charging infrastructure and fleet electrification for essential fleets, including food distribution and healthcare; and

Activity 3: EV Workforce Training and Development - Delivery of skills and capacity development with training for eligible individuals, preparing them with valuable trade skills and professional connections for careers in the EV industry.

Ecology Action, a climate solutions nonprofit organization based in Santa Cruz, California, develops and delivers equitable, sustainable programs with real impact by taking a human-centered approach to identifying objectives, understanding audiences, testing pilot solutions, and reporting on measurable outcomes. With deep roots in community organizing, Ecology Action has successfully implemented results-based engagement strategies to activate hundreds of communities throughout California and deliver measurable outcomes.

CIMC Elders Program Update:

Big Sandy Rancheria Elders Gathering





The CIMC Elders Program collaborated with the Big Sandy Rancheria to bring together elders from the Big Sandy Rancheria, Cold Springs Rancheria, North Fork Rancheria, and other surrounding tribes. The gathering held in Auberry, California on April 10, 2025, with 143 attendees, featured lunch, bingo, and door prizes.

CIMC Chicago Based Operations Update

CBO Staff joined Participants at Project Now Conference

The CIMC Chicago Based Operations (CBO) staff attended Project Now's 3rd Annual Rooting Out Poverty Conference in Davenport, Iowa, on April 3, 2025. CBO staff had the opportunity to meet up with former and current participants placed at Project Now, which is a community ac-



tion agency with a broad range of services to help meet basic needs and achieve self-sufficiency, and is located in Rock Island, Illinois.

Shown in photo, left to right: **John McPherson**, CIMC Field Office Program Secretary; **Vincent Romero**, CIMC Workforce Development Coordinator III; **Martina Granado**, Office Clerk at Project Now (current Short-Term Work Experience participant); **Susan Stanley**, CIMC CBO Coordinator; **L. Mark LaRoque**, former CIMC Workforce Development Coordinator; **Albany Gray**, Program Assistant at Project Now; **Emeteria Rivera-Chaser**, Information Assistant Specialist at Project Now. Not in photo: **Dominique Chaser**, Maintenance Technician at Project Now (current On-the-Job Training participant).

CIMC Informing Native Communities Project Update


In partnership with the State of California Office of Community Partnership and Strategic Communication, the CIMC Informing Native Communities Project is sharing information about the online California Community Resource Guide.



CIMC Elevate Youth California Project *Vision Keepers Youth Alliance Project*

The CIMC Vision Keepers Youth Alliance is a substance use prevention project designed to provide a safe space for Native American youth. The goal is to help them develop the skills and knowledge needed to influence substance use policy in their local communities. Youth participants meet monthly in peer-led support groups, where they engage in cultural activities and use the space as a platform to discuss the social factors surrounding substance use among Native American youth.

CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



VISION KEEPERS YOUTH ALLIANCE PROJECT

WHAT IS VKYA?

The California Indian Manpower Consortium, Inc. Vision Keepers Youth Alliance is a substance use prevention project that aims at providing a safe space for Native American youth to develop skills and knowledge necessary to impact substance use policy within their local regions. Youth participants will come together in monthly peer-led support groups where they will practice cultural activities and use this space as a platform to generate discussion on the social factors around substance use in Native American youth.

WHO IS ELIGIBLE?


Native American youth
12-24 years old residing
in California.

WHAT IS VKYA'S GOALS?

To provide youth with leadership
and policy advocacy skills so that
they can have a positive impact on
substance use prevention policies in
their local regions.

CONTACT INFO

FOR FURTHER INFORMATION, PLEASE CONTACT THE YOUTH LEADER IN YOUR REGION.
CENTRAL CALIFORNIA, SHANE LARA: SHANEL@CIMCINC.COM
(916) 775-9154
SOUTHERN CALIFORNIA, PRISCILLA ORTIZ: PRISCILLAO@CIMCINC.COM
(916) 775-9377



Uplifting Youth
One Action
at a Time



Department Highlight: **CIMC Human Resource Department**

The CIMC Human Resource (HR) department is responsible for managing all aspects of CIMC's workforce, including hiring, training, employee relations, compensation, safety, and compliance with labor laws. HR also plays a crucial role in fostering a positive work environment and aligning employee goals with organizational objectives. The CIMC HR Department is fully staffed as follows.

Jovelle Schuyler, Human Resource Manager

Jovelle Schuyler is a proud descendant of the Navajo, Dakota, Pueblo, and Apache Tribes, deeply rooted in her indigenous culture and community. She began her journey with CIMC in January 2021 as a Grants Writer Assistant, where she played a key role in securing essential funding to support CIMC initiatives. Her dedication and passion for community advancement led her to the Community Development Block Grant (CDBG) Program in March 2023, where she oversaw the Sustaining Native American Economies Project.



In October 2023, Ms. Schuyler was promoted to Business/CDBG Program Coordinator, further expanding her leadership in economic development. Demonstrating her initiative and commitment to youth empowerment, she took on the implementation and operations of CIMC's Elevate Youth California Project from May 2024 to March 2025.

As of April 2025, Ms. Schuyler proudly serves as Human Resource Manager. Her diverse experience across programs has shaped a strong work ethic and a heartfelt commitment to uplifting Native communities. Family-oriented and guided by deep cultural values, she remains dedicated to the growth, well-being, and success of her people as well as this organization. Ms. Schuyler is honored and excited to step into this new role and continue serving as a passionate member of the CIMC team.



Allison Martinez, Human Resource Specialist II

He:yung. As a proud Hoopa Tribal member born and raised on the Hoopa Valley Indian Reservation in Northern California, I have always carried a deep commitment to serving and uplifting Native communities. After relocating to Sacramento 26 years ago, I dedicated over two decades to the transportation industry, building a solid foundation of experience, reliability, and professionalism, ensuring the safety and compliance of staff.

While my passion for supporting Native communities never wavered, I had not yet found the opportunity to align that passion with my professional path—until now. I am honored to bring my skills and dedication to this role and grateful for the chance to give back in a meaningful way. I look forward to growing, contributing, and continuing to learn while serving with purpose at CIMC.

Onatah Reyes, Administrative Support Assistant

As the Administrative Support Assistant, I provide daily support for the Human Resources Department and assist with the Workforce Development program when needed. In this role, I handle a variety of administrative tasks that help ensure day-to-day operations run smoothly and efficiently. I am fortunate to be associated with the Ione Band of Miwok Indians, and through this position, I've begun my journey toward reconnecting with my Native roots.



I'm truly grateful to work for a company that not only supports my professional growth but also provides assistance to our community and people. Outside of work, I'm an avid reader—whether it's academic material or a good book for leisure, I'm rarely without something to read

Field Office Highlight: CIMC Eastern Sierra Field Office

The CIMC Eastern Sierra Field Office, located in Bishop, California, provides employment and training services for eligible Native American, Alaska Native, and Native Hawaiian individuals residing in Inyo, Kern, and Mono Counties. CIMC is in the process of filling the Field Office Secretary position.



Cheryl Andreas, Workforce Development Coordinator III

Cheryl Andreas began working at the CIMC Eastern Sierra Field Office in September 2021.

Kayla Stone, Workforce Development Coordinator II

Manahuu All. My name is Kayla Stone. I'm a Bishop Paiute tribal member. I have five wonderful children and work and live on the Bishop Paiute reservation. I'm new to the CIMC Eastern Sierra Field Office, and I truly love my job. I have had 8+ years working for the Bishop Paiute TERO Office, so I have an extensive work background in workforce development and training for the Native community. Happy to be here and look forward to all the things I can do for my fellow Native Americans to forever see our growth.



CIMC Announcements

VKYA Native Tacos Workshop in Fresno, VCA



The CIMC Vision Keepers Youth Alliance Native Tacos Workshop, hosted by the CIMC Elevate Youth California Project will be held on April 26, 2025, 12:00 - 2:00 pm, at the Fresno American Indian Health Project. The workshop is open to Native American youth, ages 12-24 years.

Workin' Skills into Careers Workshop in Rock Island, IL

The CIMC Chicago Based Operations (CBO) is conducting a Workin' Skills into Careers workshop on April 28-30, 2025 at Project Now in Rock Island, Illinois. Interested eligible individuals are requested to contact the CBO office at (773) 776-1668 to register and are required to attend all three days to qualify for a certificate. Attendees will gain skills to improve their employability in today's labor force.

WORKIN' SKILLS INTO CAREERS

1. Build Self-Esteem by reinforcing your cultural identity, as members of a people rich in tradition and resources.
2. Improve Self-Awareness by learning how your personal perspectives impact your choices and outcomes in life.
3. Develop a greater understanding of employers' unspoken expectations.
4. Strengthen the ability to manage your emotions in challenging work situations.
5. Improve the organizational communication skills needed to keep good jobs.

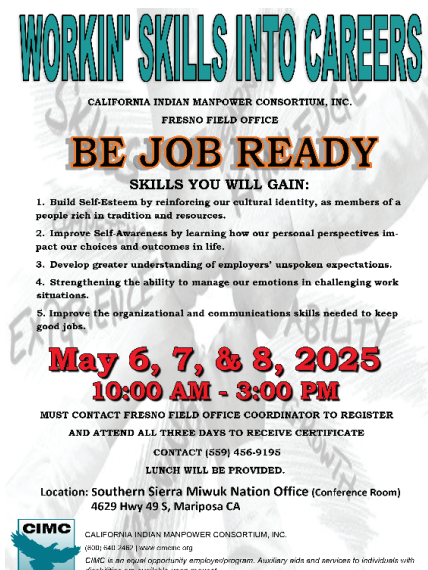
CIMC IS AN EQUAL OPPORTUNITY EMPLOYER PROGRAM. AUXILIARY AIDS AND SERVICES TO INDIVIDUALS WITH DISABILITIES ARE AVAILABLE UPON REQUEST.

LOCATION:
Project NOW
1830 2nd Avenue
Rock Island, Illinois

April 28th, 29th, & 30th, 2025
10:00 AM—4:00 PM
MUST BE IN ATTENDANCE ALL THREE DAYS TO QUALIFY FOR A CERTIFICATE

CONTACT CBO FIELD OFFICE COORDINATOR TO REGISTER.
(773) 736-1668
Lunch Will Be Provided.

Workin' Skills into Careers Workshop in Mariposa, CA



The CIMC Fresno Field Office (FFO) is conducting a Workin' Skills into Careers workshop on May 6-8, 2025, at the Southern Sierra Miwuk Nation Office in Mariposa, California. Interested eligible individuals are requested to contact the FFO office at (559) 456-9195 to register and are required to attend all three days to qualify for a certificate. Attendees will gain skills to improve their employability in today's labor force.

Emergency Training in Los Angeles, California

In collaboration with United American Indian Involvement, the CIMC Child Care and Development Block Grant Program is providing an Emergency & Disaster Preparedness Training. The workshop will take place on May 20, 2025, in Los Angeles, California.



**FREE
EMERGENCY & DISASTER
PREPAREDNESS
TRAINING**

TOPICS INCLUDE:

- ⚠️ TYPES OF EMERGENCIES
- 📍 CURRENT LOCATION RISKS
- 🏠 HOW TO START PREPARING
- 🎒 PACKING A "GO" BAG
- 📱 HELPFUL RESOURCES

UAII COMMUNITY CENTER
1453 W Temple Street, Los Angeles, CA 90026

Tuesday, May 20, 2025
Time: 6:00 pm

FOR MORE INFORMATION CONTACT:
WILLIAM JACKSON
📞 (213) 804-8257
✉️ wjackson@uaii.org

SCAN QR CODE TO REGISTER



BROUGHT TO YOU, IN PART, BY:
California Indian Manpower Consortium, Inc.
Child Care and Development Block Grant Program
United American Indian Involvement



Emergency Training in Smith River, CA

In collaboration with the Tolowa Dee-ni' Nation, the CIMC Child Care and Development Block Grant Program is providing two Emergency & Disaster Preparedness Training sessions - one for providers and one for families. Both workshops will take place on May 24, 2025 in Smith River, California.



PROVIDER'S WORKSHOP

**FREE
EMERGENCY & DISASTER
PREPAREDNESS
TRAINING**

SCAN QR CODE TO SIGN UP TODAY!



TOPICS INCLUDE:

- TYPES OF EMERGENCIES
- CURRENT LOCATION RISKS
- HOW TO START PREPARING
- PACKING A "GO" BAG
- RESOURCES

HOWONQUET HALL COMMUNITY CENTER
101 Indian Ct, Smith River, CA 95567

Saturday, May 24, 2025
Time: 1:00pm to 2:30pm

For more information contact: Sarah Wentz
📞 707-487-9255 ext 1401
✉️ Sarah.wentz@tolowa.com

* Child care is not provided during this workshop *

Brought to you in-part by:
California Indian Manpower Consortium, Inc.
Child Care and Development Block Grant Program
Tolowa Dee-ni' Nation



FAMILY WORKSHOP

**FREE
EMERGENCY & DISASTER
PREPAREDNESS
TRAINING**

SCAN QR CODE TO SIGN UP TODAY!



TOPICS INCLUDE:

- TYPES OF EMERGENCIES
- CURRENT LOCATION RISKS
- HOW TO START PREPARING
- PACKING A "GO" BAG
- RESOURCES

HOWONQUET HALL COMMUNITY CENTER
101 Indian Ct, Smith River, CA 95567

Saturday, May 24, 2025
Time: 2:30 PM - 3:30 PM

For more information contact: Sarah Wentz
📞 707-487-9255 ext 1401
✉️ Sarah.wentz@tolowa.com

* Child care is not provided during this workshop *

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Child Care and Development Block Grant Program
Tolowa Dee-ni' Nation



CIMC Job Opportunities

Open Positions (Starting Pay shown on announcement is not the pay range; it is the range of the starting pay rate.)

Accounting Clerk - CIMC Central Office, Sacramento, CA

Education Coordinator - To be determined

Field Office Secretary - CIMC Ukiah Field Office, Ukiah, CA

Program Secretary (CCDBG Program) - CIMC Central Office, Sacramento, CA

Other positions may be available; visit the CIMC website for more information.

Reasonable efforts will be made to accommodate persons with disabilities. Please notify the contact person at the telephone number listed on the announcement in advance of any special needs.

UPCOMING CIMC MEETINGS / EVENTS

April 26, 2025: 10:00 am - **CIMC Redding Geographic Service Area Meeting** - Diamond Mountain Casino & Hotel, 900 Skyline Road, Susanville, California

April 26, 2025: 12:00 pm - 2:00 pm - **CIMC Elevate Youth California Native Tacos Workshop** - Fresno American Indian Health Project, 1551 E Shaw Avenue, Suite 139, Fresno, California

April 28-30, 2025: 10:00 am - 3:00 pm - **CIMC Workin' Skills to Careers** - Project Now, 1820 2nd Avenue, Rock Island, Illinois

May 3, 2025: 10:00 am - **CIMC San Jacinto Geographic Service Area Meeting** - Morongo Casino Resort & Spa, 49500 Seminole Drive, Cabazon, California

May 6-8, 2025: 10:00 am - 3:00 pm - **CIMC Workin' Skills to Careers** - Southern Sierra Miwuk Nation Office, 4629 Hwy 49 S, Mariposa, California

May 13, 2025: 6:00 pm - **CIMC Ukiah Geographic Service Area Meeting** - Scotts Valley Tribal TANF Office, 1005 Parallel Drive, Lakeport, California

May 15, 2025: 6:00 pm - **CIMC Sacramento Geographic Service Area Meeting** - North Fork Rancheria Community Center, 56901 Kunugib Way, North Fork, California

May 30, 2025: 3:00 pm - **CIMC Board Committee Meetings** - Pala Casino Spa and Resort, 11154 CA-76, Pala, California

May 31, 2025: 8:00 am - **CIMC Board of Directors Meeting** - Pala Casino Spa and Resort, 11154 CA-76, Pala, California

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